



CELEBRATING THE **GOOD**



Goodwill
Industries of Central Alabama, Inc.

334.263.4633
ALGOODWILL.ORG

FROM THE PRESIDENT

For over 50 years, Goodwill Industries of Central Alabama (GICA) has provided training, employment, and placement services for people with disabilities. In a year marked by opportunities and challenges, 2019 was by all measures a success. The revenue from our ten (10) retail stores and government contract services provided jobs at Goodwill for 165 people with disabilities. The operation of our stores is only possible because of the generous donations of clothing and household goods throughout our region. We are always thankful for the donations needed to stock our stores and provide jobs. We have continued to strengthen our working relationship with the Alabama Department of Rehabilitation Services (ADRS) and broaden our array of programs. Of all the ways Goodwill can measure success, the most important metric is the people we serve and the dignity, hope, and sense of independence provided by the opportunities to work. In addition to the 165 persons with disabilities directly employed by Goodwill, 126 adults referred by ADRS were provided job evaluations, job readiness, job retention and job placement services. A new point of emphasis over the past year has been Youth and Prison Services. We are providing Smart Work Ethics training to high school students and prison inmates. In addition, Vocational College Tours, Workplace Tours, and Summer Job Exploration Work are being conducted for high school students. This past year 662 youth received job services from Goodwill. Of course, none of what we do would be possible without the generosity of our donors, and the loyalty, dedication, and hard work of our employees, who embody our Mission. We "Thank you for your continued support".

– **Cecil Robins**, President

MISSION

**To provide training,
vocational rehabilitation
and employment
opportunities for
people with disabilities
or other vocational
problems which result in
barriers or limitations to
competitive employment.**

BOARD OF DIRECTORS / ADVISORY COMMITTEE

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Josh Myers

Forrest Neeley

Jim Ridling

Steve Rutledge

Joshua Vick

Andy Weil

Rick Wendling

Virginia Whitfield

Billy Williams

Catherine Wright

IMPACTING OUR COMMUNITIES

MORE
THAN
300
TEAM MEMBERS



75%

of all work is performed by our employees with disabilities

12

high schools participated in JETS

Goodwill has helped people go to work since 1902.

We train people for careers in fields such as financial services, computer programming and healthcare. We provide employment, job training and other community-based programs for people with disabilities, those who lack education or job experience, and others facing employment challenges.

788

IN WORKFORCE
DEVELOPMENT

participants

65

EMPLOYED FOR
THREE MONTHS
OR MORE

126

OBTAINED
EMPLOYMENT

662

HIGH SCHOOL STUDENTS
TRAINED THROUGH
SMART WORK ETHICS
AND JOB EMPLOYMENT
TRAINING PROGRAM

*Every 45 seconds
of every business
day, someone
earns a job with the
help of Goodwill.*

Goodwill provides training, vocational rehabilitation and employment opportunities for people with disabilities or other vocational problems which result in barriers or limitations to competitive employment.



12 COUNTIES

Goodwill Industries of Central Alabama has ten stores and 13 donation centers (see locations) and two retail support centers – Montgomery and Enterprise. Goodwill serves 12 counties in Central Alabama: Autauga, Butler, Coffee, Covington, Crenshaw, Dale, Dallas, Elmore, Houston, Lowndes, Montgomery, and Pike.

Donors are vital to fulfill our role of helping people with disabilities go to work. We believe that work creates the economic energy that builds strong families and strong communities.

When you donate to Goodwill, you are helping both yourself and individuals with disabilities in the River Region and surrounding areas.

124,834

DONATIONS
RECEIVED



1.5M

POUNDS DIVERTED
FROM LANDFILLS



4,545

PERSONS ASSISTED
IN 2019

More than \$18,000 has been given in vouchers to help the homeless, families devastated by fire, and victims of abuse.

MISSION SUPPORT
REVENUE

\$8,671,578

Store Sales, Contract Services,
Salvage, Workforce Fees,
Contributions/Fundraising

TOTAL EXPENSES

\$8,270,190

Mission Services/Programs,
Fundraising, Management

SURPLUS FOR
GROWTH

\$401,388



Tom "Red" Perry

Tom "Red" Perry was in a car accident in 2001. He suffered a spinal cord injury that left him paralyzed from the waist down. When Red first had the accident he felt depressed and overwhelmed. He worked hard to overcome those feelings and instead have a positive, upbeat attitude on life. Red has been working for Goodwill a little over

two years. He works at the Eastern Boulevard retail store. The state has provided Red with an electric wheelchair to use while he is working at the store. The chair allows him to take on larger tasks at work. He enjoys greeting donors, collecting donations and helping his team members.

"I love being around customers. I like getting out and doing something with my life. I didn't want to just sit and watch TV all day. I am thankful that places like Goodwill exist, so people with disabilities can get out and work." – Tom "Red" Perry

Stephen Ward

Stephen Ward has been with Goodwill for six years. When he first started at Goodwill, he worked in the recycling department at the Air Base Boulevard plant. He eventually wanted more interaction with customers, so he began working at our Prattville retail store location. He loves accepting donations and meeting new customers. Stephen was born with limited hearing that led to the loss of all hearing in his right ear. It used to be a struggle for him to understand what others were saying, but with the help of a cochlear implant and learning to read lips, he is able to communicate with more ease. Over the years, people bullied Stephen for his disabilities, but Goodwill has given him the confidence to overcome those insecurities.



"I appreciate that Goodwill employs those of us with disabilities. Here we focus on what we can do and not what we can't. They help train you in a positive way and teach you to take one step at a time. I love Goodwill and I want to work here as long as I can." – Stephen Ward

“...by strengthening their communities...”

Andalusia Goodwill Store/Donation Center

203 Church Street
Andalusia, AL 36420
(334) 222-9200

Dothan Goodwill Store and Attended Donation Center

2109 Ross Clark Circle
Dothan, AL 36301
(334) 671-7699

Enterprise Goodwill Store/Donation Center

114 Industrial Boulevard
Enterprise, AL 36330
(334) 347-0174

Greenville Goodwill Store/Donation Center

219 West Commerce Street
Greenville, AL 36037
(334) 382-6244

Montgomery Goodwill Store/Donation Center

2601 Eastern Boulevard
Montgomery, AL 36117

Montgomery Goodwill Store/Donation Center – Main Office

900 Air Base Boulevard
Montgomery, AL 36108
(334) 263-4633

Montgomery Goodwill Store/Donation Center

5326 Atlanta Highway
Montgomery, AL 36109
(334) 215-1723

Prattville Goodwill Store/Donation Center

1955 Cobbs Ford Road
(Premiere Place Shopping Center)
Prattville, AL 36066
(334) 365-2379

Selma Goodwill Store/Donation Center

1011 Furniss Avenue
Selma, AL 36701
(334) 872-8121

Troy Goodwill Store/Donation Center

115 Three Notch Street
Troy, AL 36081
(334) 566-0520

MONTGOMERY ATTENDED DONATION CENTERS

Bell Road Attended Donation Center

2775 Bell Road
Montgomery, AL 36117
(334) 323-0260

Chantilly Attended Donation Center

9130 EastChase Parkway
Montgomery, AL 36117
(334) 801-9141

Perry Hill Attended Donation Center

1661 Perry Hill Road
Montgomery, AL 36106
(334) 593-8995

STORE & DONATIONS LOCATIONS

**Goodwill Industries
of Central Alabama, Inc.**

900 Air Base Boulevard, Montgomery, AL 36108